

Fund Facts

Tier III:
**Actively
Managed Fund¹**

Fund Type:
Cash Equivalent

Inception Date²:
11/1/1999

Total Net Assets:
\$39.4 billion

Expense Ratio:
0.10%

Number of Holdings:
115

Average Quality:
A1/P1

Yield:
0.21%

Investment Objective

The Fund seeks to provide safety of principal, daily liquidity and a competitive yield by investing in high-quality money market instruments. There is no assurance that the Fund will achieve its objective. Refer to “Risks” section.

Manager

The Fund is a collective investment trust managed by a team of State Street Global Advisors (SSgA) professionals.

Investor Profile

Cash equivalent investments may be most appropriate for someone wanting to safeguard principal value or balance a portfolio which contains more aggressive investments. The Fund may be suitable for the investor who may be nearing retirement or may require stability and asset liquidity.

Strategy

The Money Market Fund (“Fund”) invests in SSgA’s Short Term Investment Fund-Class A. The Fund invests in a diversified portfolio of short-term obligations and deposits, including U.S. Treasury and agency obligations, corporate bonds, commercial paper, repurchase agreements, certificates of deposit, bankers’ acceptances, time deposits, floating-rate notes and other money market funds which have similar investment guidelines. The maximum maturity of any instrument is approximately 13 months.

Risks

Although the Fund seeks to maintain a constant one dollar unit value, there is no assurance that the one dollar unit value will be maintained. Therefore, although highly unlikely, it is possible to lose money by investing in this Fund. There are a number of risks that may affect fund returns. Risks include, but are not limited to:

Inflation (purchasing power) risk: The risk fund returns will not exceed the rate of inflation.

Income risk: The risk that a fund’s income will decline because of falling interest rates.

Default (credit) risk: The risk that an issuer fails to pay interest or principal when due or in a timely manner or that negative perceptions of an issuer’s ability to make such payments will cause the price of the security to decline.

Manager risk: The risk that manager decisions can adversely affect the ability of a fund to meet its investment objectives and/or cause a fund to underperform relevant benchmarks.

Performance

Current performance may be lower or higher than performance data shown. Performance data shown represents past performance and is not a guarantee or prediction of future results. For performance data current to the most recent month-end, please visit the Web site at www.varetire.org and select a Plan under the Defined Contribution Plans tab. Choose "Plan Investments" and then "Investment Performance." The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost. Investors should consider the investment objectives, risk, fees and expenses carefully before investing.

An investment in a Money Market Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the Fund.

	1 Year	3 Years*	5 Years*	10 Years*
Money Market Fund ³	0.19%	0.41%	1.99%	2.18%
Barclays Capital 3-Month Treasury Bill Index ⁴	0.16	0.25	1.80	2.05

Top Holdings

Barclays Capital Inc. Repo	3.8%
Citibank	2.9
Bank of Montreal/Chicago	2.7
Bank of Tokyo-Mitsubishi UFJ Ltd/New York	2.6
Royal Bank of Canada	1.9
Westpac Banking Corp	1.7
Lloyds TSB Bank PLC/NY	1.7
Barclays Capital Inc. Repo	1.6
National Australia Bank Ltd.	1.5
Royal Bank of Scotland	1.5

Sector Weightings**

CDs, ECDs, TDs, BAs	65.5%
Repurchase Agreements	20.2
Commercial Paper	8.1
Bank Notes/Corporates	4.5
U.S. Agency	1.8

Quality Distribution**

A1+/P1	24.9%
A1/P1	53.4
Aaa	3.5
Aa	13.9
A	4.4

Glossary

Quality Ratings: Represents issuers' ability to repay short-term debt obligations. The three highest commercial paper ratings from Moody's are:

- P-1: Superior ability to repay short-term debt obligations.
- P-2: Strong ability to repay short-term debt obligations.
- P-3: An acceptable ability to repay short-term debt obligations.

The three highest commercial paper ratings from Standard & Poor's are:

- A-1: The highest category. Within this category certain obligations are designated with a plus sign indicating that the issuer's ability to repay the debt is extremely strong.
- A-2: Satisfactory ability to repay the short-term debt obligation.
- A-3: Adequate ability to repay the short-term debt obligation.

Yield: The approximate percent return on an investment.

**May not equal 100% due to rounding.

1 An actively-managed fund tries to produce higher returns than the benchmark index. A professional portfolio manager, typically with one or more analysts, engages in regular in-depth research on the individual securities within a particular area of focus. Actively-managed investment options tend to have higher fees than those that are passively-managed because you are paying the investment manager for his or her expertise and research in deciding which securities to buy or sell and for the potential of achieving higher returns. Actively-managed investment options may also have higher fees due to more frequent trading of securities within the investment option than with a passively-managed one.

2 The inception date shown reflects the VRS Defined Contribution Plans investment strategy inception date. Prior to February 28, 2010 the inception date showed reflected the SSgA Fund. The change was made due to the length of the strategy performance track record for the Plans and because the investment strategy may be comprised of more than one underlying fund.

3 The performance returns shown reflect all fund management fees and expenses, but does not reflect the Plan administrative fee, which would further reduce the returns shown. All calculations assume reinvestment of dividends and capital gains. All returns are calculated in U.S. dollars.

4 You cannot invest directly in an Index.

Plan Administrative Fee - ING Institutional Plan Services ("ING"), the Plans' record keeper, will deduct an annual record keeping and communication services fee of 18 basis points (0.18%) capped at \$130,000 from your combined account balance on a quarterly basis (0.045% per quarter).

NOT FDIC INSURED - MAY LOSE VALUE - NO BANK GUARANTEE