

Investment Options	1 Month	3 Months	Year-to-Date	1 Year	3 Years*	5 Years*	10 Years/ Since Inception*	Inception Date	Expense Ratio
Tier I: Asset Allocation Funds^{1,27}	%	%	%	%	%	%	%		%
Income & Growth Fund	-0.51	1.57	11.96	11.96	3.74	4.44	5.07	11/99	0.07
Benchmark (75% Barclays Capital Aggregate Bond, 22% Russell 3000, 3% MSCI EAFE indices)	-0.50	1.53	11.70	11.70	3.44	4.26	5.00		
Balanced Growth Fund	0.53	2.84	17.52	17.52	0.92	3.58	3.54	11/99	0.08
Benchmark (50% Barclays Capital Aggregate Bond, 43% Russell 3000, 7% MSCI EAFE indices)	0.54	2.81	17.49	17.49	0.65	3.42	3.51		
Long-Term Growth Fund	1.57	4.10	23.53	23.53	-2.01	2.61	1.87	11/99	0.09
Interim Account—Virginia Retirement System Investment Portfolio (IAVRSIP)	1.57	4.10	23.53	23.53	-2.01	2.61	1.87	11/99	0.09
Benchmark (25% Barclays Capital Aggregate Bond, 64% Russell 3000, 11% MSCI EAFE indices)	1.59	4.08	23.23	23.23	-2.32	2.41	1.86		
Tier II: Passively Managed Funds^{1,2}	%	%	%	%	%	%	%		%
Bond Index Fund²⁷	-1.57	0.25	6.11	6.11	6.21	5.06	6.40	10/97	0.06
Barclays Capital Aggregate Bond Index	-1.56	0.20	5.93	5.93	6.04	4.97	6.33		
S&P 500 Index Fund²⁷	1.93	6.02	26.67	26.67	-5.55	0.47	-0.92	3/96	0.03
S&P 500 Index	1.93	6.04	26.46	26.46	-5.63	0.42	-0.95		
Russell 1000 Value Index Fund²⁷	1.80	4.25	19.79	19.79	-8.86	-0.20	2.46	3/99	0.10
Russell 1000 Value Index	1.77	4.22	19.69	19.69	-8.96	-0.25	2.47		
Russell 1000 Growth Index Fund²⁷	3.07	7.92	37.06	37.06	-1.91	1.60	-4.00	8/99	0.11
Russell 1000 Growth Index	3.09	7.94	37.21	37.21	-1.89	1.63	-3.99		
Russell 3000 Index Fund²⁷	2.83	5.92	28.81	28.81	-5.21	0.90	-0.20	6/97	0.11
Russell 3000 Index	2.85	5.90	28.34	28.34	-5.42	0.76	-0.20		
Small/Mid Cap Equity Index Fund^{3,27}	7.08	5.27	37.77	37.77	-3.94	2.26	2.05	9/97	0.18
Russell Small Cap Completeness Index	7.18	5.37	37.68	37.68	-4.14	2.11	1.95		
International Equity Index Fund^{4,24,27}	1.41	2.10	32.06	32.06	-5.86	3.66	0.68	1/97	0.15
MSCI EAFE Index	1.44	2.18	31.78	31.78	-6.04	3.54	1.17		
Real Estate Investment Trust Index Fund	6.96	9.02	27.40	27.40	-13.82	-0.27	8.40	5/01	0.33
Dow Jones U.S. Select REIT Index ²⁵	7.00	9.18	28.46	28.46	-13.65	-0.07	8.82		
Tier III: Actively Managed Funds	%	%	%	%	%	%	%		%
Money Market Fund^{5,18}	0.02	0.06	0.50	0.50	2.76	3.31	3.16	4/78	0.10
Barclays Capital 3-Month Treasury Bill Index ²⁶	0.00	0.04	0.23	0.23	2.51	3.08	3.02		
Active Inflation-Protected Bond Fund^{6,18,24}	-2.20	1.90	11.03	11.03	6.46	4.49	7.14⁷	6/00⁸	0.09
Barclays Capital U.S. Treasury Inflation Notes Index	-2.19	1.76	11.41	11.41	6.69	4.63	7.38		
Active Bond Fund²⁴	-0.86	0.99	13.83	13.83	9.18	6.84	7.65	5/87	0.64²³
Barclays Capital Aggregate Bond Index	-1.56	0.20	5.93	5.93	6.04	4.97	6.33		0.46
Active High-Yield Bond Fund^{9,24}	2.77	5.12	39.27	39.27	3.89	4.57	5.07¹¹	12/78¹²	0.18
Custom Composite Index ¹⁰	2.45	4.52	42.81	42.81	4.93	5.66	6.05		
Active Global Equity Fund^{4,13,24}	1.40	4.14	32.65	32.65	-1.17	6.36	7.42¹⁴	3/93¹⁵	0.53¹⁶
MSCI World Index	1.80	4.07	29.99	29.99	-5.63	2.01	-0.24		
Stable Value Fund^{17,18}	0.32	0.81	3.17	3.17	4.52	4.88	5.24	2/95	0.22
Current yield as of 12/31/2009 was 3.48% ¹⁹									
Virginia Retirement System Investment Portfolio (VRSIP)	2.35	4.47	15.41	17.32	-2.31²⁰	3.85²⁰	3.99²⁰	7/08²¹	0.55
Intermediate-Term Benchmark ²²	2.52	5.31	15.74	17.83	-2.23	3.62	3.40		
Long-Term Benchmark ²²	4.38	5.97	19.66	22.50	-1.83	2.64	2.36		

VRSIP and benchmark performance returns are reported with a one month lag. Information is as of November 30, 2009.

* Annualized

The Self-Directed Brokerage (SDB) Option from TD Ameritrade allows you to select from thousands of mutual funds in addition to your Plans' core investment options. The SDB Option is for knowledgeable investors who acknowledge and understand the risks associated with the mutual funds available through the Option. There is an additional Plan fee of \$12.50 per quarter, as well as transaction fees charged by TD Ameritrade, and investment management fees for the mutual funds you select.

Footnotes

- 1 The VRS Defined Contribution Plans purchase units in various State Street Global Advisors (SSgA) Series Class securities lending and non-lending collective trust funds in order to provide plan participants with the ability to purchase and redeem units on a daily basis. SSgA Series Class Funds may invest in other SSgA collective trust funds including Base Funds and/or own securities directly.
- 2 The inception dates shown reflect the inception dates of the Series Class Funds. Prior to June 30, 2009 the inception dates shown reflected those of the Base Funds. The change was made due to the length of Series Class Funds performance track records and because the Series Class Funds no longer must invest in the Base Funds.
- 3 Medium-sized companies may suffer more significant losses as well as realize more substantial growth than larger more established companies. Equity securities of companies with relatively small market capitalization may be more volatile than securities of larger more established companies.
- 4 Foreign investments involve special risks, including currency fluctuations and political developments.
- 5 An investment in a Money Market Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in the Fund.
- 6 The Plans invest in Vanguard's Inflation-Protected Bond Fund Institutional share class.
- 7 Performance reflects returns for the Investor share class to provide participants with the Fund's longer performance history that currently is not available with the Institutional share class. The Institutional and the Investor share classes invest in the same base fund; the only difference between the two share classes is the expense ratios. The currently reported expense ratio for the Institutional share class is 0.09% and 0.25% for the Investor share class.
- 8 The inception date shown reflects the inception date of the Fund. The inception date for the Institutional share class was 12/12/03.
- 9 The Plans invest in Vanguard's High-Yield Corporate Fund Admiral share class.
- 10 Custom Composite Index: 95% Barclays Capital High-Yield ex-CCC and 5% Barclays Capital 1-3 Year Treasury Index. The Custom Composite Index approximates the credit quality of the underlying portfolio managed by Vanguard's investment advisor Wellington Management Company.
- 11 Performance reflects returns for the Investor share class to provide participants with the Fund's longer performance history that currently is not available with the Admiral share class. The Admiral share class and the Investor share class invest in the same base fund, the only difference between the two share classes is the expense ratios. The currently reported expense ratio for the Admiral share class is 0.18% and 0.32% for the Investor share class.
- 12 The inception date shown reflects the inception date of the Fund. The inception date for the Admiral share class was 11/12/01.
- 13 The Plans invest in the American Funds Capital World Growth and Income Fund R-5 share class.
- 14 Performance reflects hypothetical returns based on Class A share results calculated without a sales charge to provide participants with an indication of how the Fund may have performed over longer periods that currently is not available with the R-5 share class. The R-5 share class and the Class A shares invest in the same base fund, the only difference between the two share classes is the expenses.
- 15 The inception date shown reflects the inception date of the Fund. The inception date of the class R-5 shares was 5/15/2002.
- 16 The expense ratio of the Active Global Equity Fund is 0.53%, however, for those participants who invest in this Fund, 0.05% (the annual shareholder service fee paid to ING by American Funds) will be prorated back to their accounts quarterly (0.0125%) based on their balance in the Active Global Equity Fund as of the date plan expenses are run in the preceding quarter. Participants who have taken a full withdrawal from the Plan prior to payment of the credit will forfeit their share of the credited amount. The forfeited amount will be allocated among the remaining participants.
- 17 Performance returns have been linked to the previous investment manager. Returns prior to May 5, 2003 represent performance by MetLife.
- 18 A restriction called an equity wash will be imposed on transfers out of the Stable Value Fund into either the Money Market Fund or the Active Inflation-Protected Bond Fund. This means that you will not be allowed to transfer dollars directly from the Stable Value Fund to either the Money Market Fund or the Active Inflation-Protected Bond Fund. To comply with the equity wash restriction, dollars must be exchanged into stock or other bond funds and remain there for a 90-Day period before they can be exchanged into either the Money Market Fund or the Active Inflation-Protected Bond Fund.
- 19 There is no guarantee that the Fund will earn the current yield in the future.
- 20 Historical data is based on the returns of the VRS investment portfolio prior to the portfolio being unitized.
- 21 The inception date shown reflects the date the VRS investment portfolio was unitized.
- 22 In analyzing the performance of the Fund, the Board uses an Intermediate-Term Benchmark and a Long-Term Benchmark. Both benchmarks are rebalanced monthly.
Intermediate-Term Benchmark: The Intermediate-Term Benchmark represents the strategic asset allocation mix and program level benchmarks established by the Board during its annual asset allocation review.
Long-Term Benchmark: The Long-Term benchmark currently consists of 70% Russell 3000 Index and 30% Citigroup Broad Investment Grade Index.
- 23 The gross operating expense of 0.64% includes "Other Expenses". "Other Expenses" reflect an interest expense. Interest expense is based on the amounts incurred during the Fund's most recent fiscal year as a result of entering into certain investments, such as reverse repurchase agreements. This interest expense is required to be treated as an expense of the Fund for accounting purposes, but the amount of interest expense (if any) will vary with the Fund's use of those investments (like reverse repurchase agreements) as an investment strategy.
- 24 These funds may impose redemption fees, and/or transfer restrictions, on certain transfers, redemptions or exchanges if assets are held less than the period stated in the fund's prospectus or other disclosure documents. For more information, please refer to the fund's prospectus and/or disclosure documents.
- 25 Effective April 1, 2009, the Real Estate Investment Trust Index Fund's performance benchmark is the Dow Jones U.S. Select REIT Index. Prior to April 1, 2009 the benchmark was known as the Dow Jones Wilshire REIT Index.
- 26 Effective August 1, 2009, the Money Market Fund's performance benchmark is the Barclays Capital 3-Month Treasury Bill Index. Prior to August 1, 2009 the benchmark was the Merrill Lynch 91-Day Treasury Bill Auction Average. The benchmark change was a result of Merrill Lynch's decision to no longer publish a return for the 91-Day Treasury Bill Auction Average.
- 27 The Fund's performance figures do not take into account the mark-to-market unit value of the securities lending cash collateral pool held by the Fund. SSgA is transacting all activity in their Series Class securities lending funds using a transactional unit value of the \$1.00 for the collateral pools. If SSgA marked-to-market units in the securities lending cash collateral pool, performance would be lower. Please refer to the Fund's fact sheet for information about securities lending.

Tier I Asset Allocation Funds are comprised of several underlying Series Class collective trust funds managed by State Street Global Advisors (SSgA). Tier II Passively Managed Funds invest in various Series Class collective trust funds managed by SSgA. Tier III Actively Managed Funds are comprised of the following: the Money Market Fund invests in a collective trust fund managed by SSgA; the Active Inflation-Protected Bond Fund invests in units/shares of the Vanguard Inflation-Protected Securities Fund Institutional shares (mutual fund); the Active Bond Fund invests in Institutional units/shares of the PIMCO Total Return Fund (mutual fund); the Active High-Yield Bond Fund invests in units/shares of the Vanguard High-Yield Corporate Fund Admiral shares (mutual fund); the Active Global Equity Fund invests in the R-5 units/shares of the American Funds Capital World Growth & Income Fund (mutual fund); and the Stable Value Fund invests in a separate account managed by Galliard Capital Management.

Benchmarks	Descriptions
Barclays Capital 3-Month Treasury Bill Index	Considered indicative of the average yield of three-month Treasury Bills.
Barclays Capital Aggregate Bond Index	Considered indicative of the domestic fixed income market.
Barclays Capital U.S. Treasury Inflation Notes Index	Measures the performance of inflation protected securities issued by the U.S. Treasury.
Russell 3000® Index	Considered indicative of the domestic broad equity market.
S&P 500® Index	Considered indicative of the domestic large-cap equity market.
Russell 1000® Value Index	Considered indicative of the domestic large-cap equity value market.
Russell 1000® Growth Index	Considered indicative of the domestic large-cap equity growth market.
Russell Small Cap Completeness® Index	Considered indicative of the extended broad equity market beyond the S&P 500 exposure.
Dow Jones U.S. Select REIT Index	Provides a measure of publicly traded real estate investment trusts.
MSCI EAFE® Index	Considered indicative of the developed international equity market.
MSCI World Index SM	Considered indicative of the global developed equity market.

All calculations assume reinvestment of dividends and capital gains. All returns are calculated in U.S. dollars. Performance returns are provided by ING, The Vanguard Group, Galliard Capital Management, American Funds and Pacific Investment Management Company (PIMCO). Benchmark returns provided by ING, Russell/Mellon Analytical Services, and Vanguard. Although data is gathered from sources believed to be reliable, we cannot guarantee completeness or accuracy.

Performance data represents past performance and is not a guarantee of future results. Current performance may be lower or higher than performance data shown. The investment return and principal value of an investment will fluctuate and shares/units may be worth more or less than their original cost when redeemed.

Fund performance returns shown reflect fund management fees and expenses, but do not reflect the Plan administrative fee charged by ING which would further reduce the returns shown. Plan Administrative Fee: An annual recordkeeping and communication services fee of 19 basis points (0.19%) capped at combined account balances of \$130,000 will be deducted from your account on a quarterly basis (0.0475% per quarter).

*Please consider the investment objectives, risk, fees and expenses carefully before investing. For more detailed fund information, go to www.varetire.org and select a Plan under the Defined Contribution Plans tab or call the Plan Information Line at **1-VRS-DC-PLANI (1-877-327-5261)**.*