

VRS Defined Contribution Plans
Employer Webinar –
Overview of Automatic Enrollment
November 22, 2011
Q&A

1) What percentages of new employees decide to opt out?

The current opt out rate is 6%.

2) How are re-hired employees who are not eligible for auto enrollment enrolled in CIPPS?

Only rehired employees that have an existing balance in the VRS 457 Deferred Compensation Plan are ineligible for automatic enrollment.

If employees move between state agencies with less than a 90-day break-in-service, they would restart their contributions by giving their new agency a [Payroll Authorization Form - Agency Transfer and Return to Work](#). This form may not be used to change the contribution amount.

If the break-in-service has been of 90 days or more, they may restart their contributions by logging into their account online at www.varetire.org, under the Defined Contributions Plans tab. They may also call the customer service center at 1-VRS-DCPLAN1. They should select option 1 from the main menu and then press 0 to be transferred to a representative for assistance.

A returning employee who took a full or partial from their 457 or Cash Match Plan while receiving Workforce Transition Act benefits must enroll using a paper enrollment form.